

Social Value statement

At EAP Research Consultancy, we are dedicated to tackling inequality and pursuing projects that deliver significant social impact. Our commitment to social value aligns closely with the British Council's policies on equality, diversity, and inclusion (EDI). We recognize that our activities have far-reaching impacts beyond financial returns, and we have a direct responsibility to enhance the economic, social, and environmental well-being of the communities in which we operate. Our commitments are grouped into three key themes: environment, equality, and well-being.

Environment: We acknowledge the climate crisis as a global emergency affecting us all. EAP Research Consultancy is committed to making positive changes by adopting sustainable practices. We prioritize ethical suppliers and aim to reduce our environmental impact through a reduce/reuse/recycle/donate approach. Our policies encourage the use of public transportation and a shift towards a paperless work environment. As a Carbon Neutral organization, we offset our annual carbon emissions through projects that improve the lives of those most affected by climate change.

Equality: We value the diverse experiences and perspectives of our people, fostering an inclusive and open environment. Our values mirror those of the British Council: to be open, committed, expert, inclusive, optimistic, and bold. Our consortium brings together multidisciplinary and multisector experts who collaborate respectfully and openly for the greater good. We ensure that our interactions are guided by the principles of "see, hear, speak," ensuring we listen and observe before speaking, always conscious of working on behalf of others. We promote openness, being mindful of the challenges faced by different groups and individuals, and approach conversations with a readiness to reflect and adapt.

Well-being: Recognizing key stress triggers, we implement tools and practices to protect our team and promote a healthy, happy working culture. Our approach includes providing a supportive forum for discussions around mental health, recognizing the importance of staff well-being as a priority. Through reflective team practices, such as weekly retrospectives and daily check-ins, we ensure balanced workloads and offer both task-related and personal support as needed.

By embedding these principles into our operations, EAP Research Consultancy strives to create a positive, lasting impact on society and the environment, demonstrating our commitment to social value in every aspect of our work.