



This is to certify that

**EAP Research Consultancy
DCS042295
is Disability Confident Committed**

Period of award: 03/04/2024 to 31/03/2027

Issue date: 03/04/2024

As a Disability Confident Committed Employer we have committed to:

- ensure our recruitment process is inclusive and accessible
- communicating and promoting vacancies
- offering an interview to disabled people who meet the minimum criteria for the job
- anticipating and providing reasonable adjustments as required
- supporting any existing employee who acquires a disability or long term health condition, enabling them to stay in work
- at least one activity that will make a difference for disabled people

Find out more about Disability Confident at:

www.gov.uk/disability-confident



#DisabilityConfident



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**EAP Research Consultancy
DCS042295
is a Disability Confident Employer**

Period of award: 04/04/2024 to 01/04/2027

Issue date: 04/04/2024

As a Disability Confident Employer we:

- have undertaken and successfully completed the Disability Confident self-assessment
- are taking all of the core actions to be a Disability Confident employer
- are offering at least one activity to get the right people for our business and at least one activity to keep and develop our people.

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 **#DisabilityConfident**